

Appendix 1

California Statewide Data by Class by Survey Respondent

Patrol Officer

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
Department of Personnel Administration	Officer California Highway Patrol	\$4,740	\$5,762	\$230		\$392	\$288	\$64		\$913	\$78	\$9	\$692	\$84	\$8,512
City of Anaheim	Police Officer	\$4,600	\$6,164			\$555	\$925			\$954	\$56			\$89	\$8,743
City of Bakersfield	Police Officer	\$4,155	\$5,062			\$456	\$506	\$83		\$1,110	\$63			\$73	\$7,353
City of Chula Vista	Peace Officer	\$5,026	\$6,110			\$550	\$300			\$919	\$48			\$89	\$8,015
City of Fresno	Police Officer	\$4,779	\$5,810				\$232	\$91		\$655				\$84	\$6,873
City of Long Beach	Police Officer	\$4,488	\$5,558	\$278		\$445	\$350		\$843					\$81	\$7,554
City of Los Angeles	Police Officer II	\$4,562	\$6,214	\$513		\$62	\$373	\$79		\$774	\$68			\$90	\$8,173
City of Modesto	Police Officer	\$4,226	\$5,137			\$385	\$103	\$92	\$812					\$74	\$6,604
City of Oakland	Police Officer	\$5,764	\$7,264	\$156		\$654	\$291	\$64		\$1,121	\$97	\$23		\$105	\$9,775
City of Redding	Police Officer	\$3,880	\$5,461			\$491	\$284	\$75		\$950		\$15		\$79	\$7,356
City of Riverside	Police Officer	\$4,893	\$6,245			\$562	\$781		\$935					\$91	\$8,613
City of Roseville	Police Officer	\$4,084	\$5,881	\$294		\$529	\$588		\$970					\$85	\$8,348
City of Sacramento	Police Officer	\$4,216	\$5,125			\$461	\$769	\$76	\$880					\$74	\$7,385
City of San Diego	Police Officer II	\$4,651	\$5,620			\$230	\$422	\$75	\$465					\$81	\$6,893
City of San Jose	Police Officer	\$5,358	\$7,174				\$538	\$56		\$977	\$101			\$104	\$8,950
City of Santa Ana	Police Officer	\$5,051	\$6,140			\$553	\$921			\$767	\$80			\$89	\$8,550
City of Stockton	Police Officer	\$3,633	\$5,419	\$759	\$108	\$488	\$488	\$133		\$890				\$79	\$8,363
City/County of San Francisco	Police Officer	\$5,458	\$7,167				\$430	\$63		\$860	\$109			\$104	\$8,733
County of Alameda	Deputy Sheriff II	\$5,907	\$7,174				\$430	\$90		\$1,185	\$124			\$549	\$9,552
County of Contra Costa	Deputy Sheriff II	\$5,240	\$6,369			\$294	\$318	\$67		\$975	\$59			\$92	\$8,175
County of Fresno	Deputy Sheriff III	\$4,803	\$5,559				\$278	\$42	\$664					\$425	\$6,968

Patrol Officer															
Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
County of Kern	Deputy Sheriff II	\$3,884	\$4,741			\$534	\$569	\$67		\$830	\$60	\$11		\$363	\$7,175
County of Los Angeles	Deputy Sheriff	\$4,432	\$5,813	\$174	\$233		\$727	\$83	\$946		\$57			\$84	\$8,117
County of Mendocino	Deputy Sheriff/Coroner II	\$3,455	\$4,200	\$210		\$252	\$420	\$50		\$965				\$321	\$6,418
County of Merced	Deputy Sheriff/Coroner II	\$3,711	\$4,512			\$196	\$226	\$65		\$1,054	\$93	\$17		\$345	\$6,507
County of Orange	Deputy Sheriff II	\$4,635	\$6,476			\$780	\$350			\$620	\$48			\$94	\$8,368
County of Placer	Deputy Sheriff II	\$3,865	\$4,715	\$472		\$424	\$870	\$89		\$1,126	\$50	\$9	\$236	\$361	\$8,351
County of Riverside	Deputy Sheriff	\$4,056	\$5,442			\$490	\$599		\$568					\$79	\$7,177
County of Sacramento	Deputy Sheriff	\$4,265	\$5,185			\$274	\$1,037	\$75		\$827	\$95			\$397	\$7,890
County of San Bernardino	Deputy Sheriff	\$3,903	\$5,469			\$306	\$366	\$52		\$872				\$79	\$7,144
County of San Diego	Deputy Sheriff	\$3,943	\$5,643			\$536	\$423	\$60	\$568					\$82	\$7,312
County of San Joaquin	Deputy Sheriff II	\$4,375	\$5,316			\$121	\$532	\$83		\$1,424	\$47	\$6		\$77	\$7,606
County of San Luis Obispo	Deputy Sheriff	\$5,320	\$6,465			\$453	\$150	\$45	\$325					\$495	\$7,932
County of Santa Clara	Deputy Sheriff	\$5,497	\$6,682			\$568	\$501	\$71		\$1,225	\$113	\$11		\$97	\$9,268
County of Stanislaus	Deputy Sheriff	\$4,059	\$4,934			\$407	\$197	\$89		\$1,135	\$97	\$28		\$377	\$7,265
County of Sutter	Deputy Sheriff	\$3,938	\$4,226			\$380	\$90	\$67		\$887	\$44	\$15		\$323	\$6,033
County of Ventura	Deputy Sheriff	\$4,478	\$6,252		\$125	\$719	\$332	\$56	\$537					\$91	\$8,112
Federal Government	No Comparable Class														

Base Salary Median		\$5,632
Base Salary Mean		\$5,742
State Relationship to Median		2.26%
State Relationship to Mean		0.34%

Total Compensation Median	\$7,911
Total Compensation Mean	\$7,824
State Relationship to Median	7.06%
State Relationship to Mean	8.09%

Department of Personnel Administration

Data Effective: January 1, 2007

Number of Comparable Matches	36
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Sergeant

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
Department of Personnel Administration	Sergeant California Highway Patrol	\$5,765	\$7,008	\$280		\$492	\$350	\$64		\$1,013			\$813	\$102	\$10,122
City of Anaheim	Police Sergeant	\$7,925	\$8,322			\$749	\$187			\$954	\$56			\$121	\$10,389
City of Bakersfield	Police Sergeant	\$5,879	\$7,147			\$643	\$715	\$83		\$1,110	\$63			\$104	\$9,865
City of Chula Vista	Police Sergeant	\$6,367	\$7,739			\$697	\$350			\$919	\$48			\$112	\$9,865
City of Fresno	Police Sergeant	\$5,593	\$6,800				\$272	\$91		\$655				\$99	\$7,917
City of Long Beach	Police Sergeant	\$5,704	\$7,259	\$363		\$581	\$350		\$843					\$105	\$9,501
City of Los Angeles	Police Sergeant II	\$5,890	\$8,157	\$513		\$82	\$489	\$79		\$774	\$68			\$118	\$10,281
City of Modesto	Police Sergeant	\$5,562	\$6,761		\$101	\$507		\$92	\$812					\$98	\$8,372
City of Oakland	Sergeant of Police	\$8,381	\$8,381	\$156		\$754	\$335	\$64		\$1,121	\$97	\$23		\$122	\$11,053
City of Redding	Police Sergeant	\$5,925	\$7,050			\$635	\$361	\$67		\$950		\$15		\$102	\$9,180
City of Riverside	Police Sergeant	\$6,885	\$7,968		\$200	\$717	\$996		\$935					\$116	\$10,932
City of Roseville	Police Sergeant	\$5,378	\$7,207	\$360		\$649	\$721		\$970					\$105	\$10,011
City of Sacramento	Police Sergeant	\$5,401	\$6,565			\$591	\$985	\$76	\$880					\$95	\$9,192
City of San Diego	Police Sergeant	\$5,646	\$6,825			\$280	\$512	\$75	\$465					\$99	\$8,256
City of San Jose	Police Sergeant	\$6,835	\$8,306				\$623	\$56		\$977	\$101			\$120	\$10,183
City of Santa Ana	Police Sergeant	\$6,230	\$7,571			\$681	\$1,136			\$767	\$80			\$110	\$10,345
City of Stockton	Police Sergeant	\$4,988	\$6,403	\$320	\$128	\$576	\$576	\$133		\$890				\$93	\$9,120
City/County of San Francisco	Police Sergeant	\$8,324	\$8,324				\$499	\$63		\$860	\$109			\$121	\$9,976
County of Alameda	Sergeant	\$7,774	\$8,563				\$514	\$90		\$1,185	\$124			\$628	\$11,104
County of Contra Costa	Sergeant	\$6,060	\$7,367			\$340	\$368	\$67		\$975	\$59			\$107	\$9,284
County of Fresno	Sheriff's Sergeant	\$5,674	\$6,898				\$345	\$42	\$667					\$528	\$8,480

Sergeant															
Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
County of Kern	Sheriff's Sergeant	\$4,885	\$5,964			\$672	\$716	\$67		\$830	\$60	\$11		\$456	\$8,776
County of Los Angeles	Sergeant	\$5,900	\$7,330	\$220	\$293		\$916	\$83	\$946		\$57			\$106	\$9,952
County of Mendocino	Sheriff's Sergeant	\$4,240	\$5,153	\$258		\$309	\$515	\$50		\$965				\$394	\$7,644
County of Merced	Sheriff's Sergeant	\$4,404	\$5,358			\$232	\$268	\$65		\$1,054	\$93	\$17		\$410	\$7,497
County of Orange	Sergeant	\$5,671	\$8,032			\$967	\$390			\$620	\$48			\$116	\$10,174
County of Placer	Sheriff's Sergeant	\$4,482	\$5,437	\$544		\$489	\$978	\$89		\$1,126	\$50	\$9	\$272	\$416	\$9,410
County of Riverside	Sheriff's Sergeant	\$5,718	\$7,473			\$673	\$822	\$83	\$568					\$108	\$9,727
County of Sacramento	Sheriff's Sergeant	\$4,947	\$6,013			\$318	\$1,203	\$75		\$827	\$95			\$460	\$8,991
County of San Bernardino	Sergeant	\$5,280	\$6,731			\$387	\$640	\$52		\$872				\$98	\$8,779
County of San Diego	Sheriff's Sergeant	\$6,488	\$6,812			\$647	\$511	\$60	\$568					\$99	\$8,697
County of San Joaquin	Sergeant	\$5,190	\$6,308	\$158	\$63	\$144	\$631	\$83	\$1,477					\$91	\$8,955
County of San Luis Obispo	Sergeant	\$6,460	\$7,852			\$550	\$150	\$45	\$325					\$601	\$9,522
County of Santa Clara	Sheriff's Sergeant	\$6,363	\$7,742			\$658	\$581	\$71		\$1,225	\$113	\$11		\$112	\$10,513
County of Stanislaus	Sergeant	\$4,806	\$5,844			\$482	\$292	\$89		\$1,135	\$97	\$28		\$447	\$8,414
County of Sutter	Sheriff's Sergeant/Detective	\$3,797	\$4,690			\$422	\$90	\$67		\$887	\$44	\$15		\$359	\$6,574
County of Ventura	Sergeant	\$5,841	\$8,190		\$164	\$942	\$435	\$56	\$537					\$119	\$10,442
Federal Government	No Comparable Class														

Base Salary Median		\$7,177
Base Salary Mean		\$7,071
State Relationship to Median		-2.41%
State Relationship to Mean		-0.89%

Total Compensation Median	\$9,455
Total Compensation Mean	\$9,371
State Relationship to Median	6.59%
State Relationship to Mean	7.42%

Department of Personnel Administration

Data Effective: January 1, 2007

Number of Comparable Matches	36
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Captain

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
Department of Personnel Administration	Captain California Highway Patrol	\$9,540	\$10,837			\$798		\$64		\$1,013			\$130	\$157	\$12,999
City of Anaheim	Police Captain	\$9,532	\$13,106			\$1,180				\$954	\$56			\$190	\$15,486
City of Bakersfield	Police Captain	\$8,391	\$10,200			\$918	\$1,020	\$83		\$1,110	\$63			\$148	\$13,542
City of Chula Vista	Police Captain	\$12,416	\$12,416			\$1,117			\$936					\$180	\$14,649
City of Fresno	Police Captain	\$7,768	\$9,762		\$120			\$66		\$655				\$142	\$10,745
City of Long Beach	Police Commander	\$7,227	\$9,033	\$452		\$723			\$843					\$131	\$11,181
City of Los Angeles	Police Captain II	\$10,122	\$11,910			\$119	\$596	\$79		\$774	\$68			\$173	\$13,718
City of Modesto	Police Captain	\$7,718	\$9,403		\$235	\$705		\$92	\$812					\$136	\$11,384
City of Oakland	Captain of Police	\$12,379	\$12,379	\$156		\$1,114	\$619	\$64		\$1,121	\$97	\$23		\$179	\$15,753
City of Redding	Police Captain	\$7,530	\$8,964			\$807	\$457	\$67		\$950		\$15		\$130	\$11,389
City of Riverside	Police Captain	\$9,552	\$12,494		\$157	\$1,124			\$935					\$181	\$14,892
City of Roseville	Police Captain	\$8,310	\$11,137	\$278	\$668	\$1,002				\$1,000	\$148	\$20		\$161	\$14,415
City of Sacramento	Police Captain	\$7,642	\$11,462		\$458	\$1,032	\$2,292	\$76	\$880					\$166	\$16,367
City of San Diego	Police Captain	\$8,575	\$10,272			\$421	\$770	\$75	\$715					\$149	\$12,402
City of San Jose	Police Captain	\$9,159	\$11,131				\$835	\$56		\$977	\$101			\$161	\$13,261
City of Santa Ana	Police Captain	\$10,207	\$11,816			\$1,063	\$886			\$938	\$100			\$171	\$14,975
City of Stockton	Police Captain	\$7,910	\$10,154	\$609	\$508	\$914	\$1,218	\$133		\$890				\$147	\$14,574
City/County of San Francisco	Police Captain	\$11,160	\$11,160				\$670	\$63		\$860	\$109			\$162	\$13,023
County of Alameda	Captain	\$9,840	\$11,950				\$896	\$90		\$1,185	\$124			\$677	\$14,922
County of Contra Costa	Captain	\$8,605	\$10,459	\$523	\$40	\$510	\$523	\$73		\$975	\$59			\$152	\$13,314
County of Fresno	Sheriff's Captain	\$7,312	\$8,887				\$444	\$42	\$667					\$633	\$10,673

Captain															
Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
County of Kern	Sheriff's Commander	\$6,790	\$8,289			\$934	\$597	\$67		\$830	\$60	\$11		\$624	\$11,412
County of Los Angeles	Captain	\$8,625	\$10,715	\$321	\$429		\$1,179		\$918		\$61			\$155	\$13,778
County of Mendocino	Sheriff's Captain	\$6,020	\$7,320	\$549	\$220	\$659	\$732	\$50		\$965				\$560	\$11,054
County of Merced	Commander-Operations	\$6,086	\$7,403			\$321	\$370	\$65		\$1,054	\$93	\$17		\$566	\$9,889
County of Orange	Captain	\$10,325	\$11,775			\$1,418				\$620	\$74			\$171	\$14,057
County of Placer	Sheriff's Captain	\$7,097	\$8,629	\$863		\$777	\$1,457	\$89		\$1,126	\$50	\$9	\$431	\$629	\$14,060
County of Riverside	Sheriff Captain	\$7,594	\$9,926			\$893	\$1,092	\$42	\$568					\$144	\$12,665
County of Sacramento	Sheriff's Captain	\$6,788	\$8,251			\$436	\$1,650	\$75		\$827	\$95			\$623	\$11,958
County of San Bernardino	Captain	\$7,394	\$9,462		\$757	\$960	\$1,041			\$750				\$137	\$13,107
County of San Diego	Sheriff's Captain	\$7,415	\$9,011			\$856	\$901	\$60	\$568					\$131	\$11,527
County of San Joaquin	Sheriff Captain	\$7,859	\$9,552	\$143	\$96	\$218	\$1,051	\$83	\$1,534					\$139	\$12,815
County of San Luis Obispo	Sheriff's Commander	\$8,559	\$10,403					\$45	\$350				\$17	\$655	\$11,469
County of Santa Clara	Captain	\$9,826	\$12,606			\$1,072		\$71		\$1,225	\$113	\$11		\$183	\$15,280
County of Stanislaus	Captain	\$6,669	\$10,004		\$150	\$825		\$85		\$1,135	\$97	\$28		\$649	\$12,973
County of Sutter	Division Commander	\$5,119	\$6,293			\$566	\$80	\$42		\$887	\$44	\$15		\$481	\$8,409
County of Ventura	Commander	\$8,680	\$12,152		\$365	\$1,397	\$911	\$56	\$537					\$176	\$15,595
Federal Government	No Comparable Class														

Base Salary Median		\$10,236	Total Compensation Median	\$13,184
Base Salary Mean		\$10,275	Total Compensation Mean	\$13,075
State Relationship to Median		5.55%	State Relationship to Median	-1.42%
State Relationship to Mean		5.19%	State Relationship to Mean	-0.59%

Department of Personnel Administration

Data Effective: January 1, 2007

Number of Comparable Matches	36
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Correctional Officer

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
Department of Personnel Administration	Correctional Officer	\$5,055	\$6,144	\$246	\$123		\$135	\$44		\$807	\$44	\$8	\$130	\$89	\$7,770
City of Anaheim	No Comparable Class														
City of Bakersfield	No Comparable Class														
City of Chula Vista	No Comparable Class														
City of Fresno	No Comparable Class														
City of Long Beach	No Comparable Class														
City of Los Angeles	No Comparable Class														
City of Modesto	No Comparable Class														
City of Oakland	No Comparable Class														
City of Redding	No Comparable Class														
City of Riverside	No Comparable Class														
City of Roseville	No Comparable Class														
City of Sacramento	No Comparable Class														
City of San Diego	No Comparable Class														
City of San Jose	No Comparable Class														
City of Santa Ana	No Comparable Class														
City of Stockton	No Comparable Class														
City/County of San Francisco	Deputy Sheriff	\$4,912	\$6,266	\$125			\$376	\$71		\$860	\$109			\$91	\$7,898
County of Alameda	Deputy Sheriff II	\$5,907	\$7,174				\$430	\$90		\$1,185	\$124			\$549	\$9,552
County of Contra Costa	Deputy Sheriff II	\$5,240	\$6,369			\$294	\$318	\$67		\$975	\$59			\$92	\$8,175
County of Fresno	Correctional Officer III	\$3,414	\$4,150				\$208	\$42	\$667					\$317	\$5,384

Correctional Officer															
Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
County of Kern	Sheriff's Detentions Deputy	\$3,278	\$4,002	\$240		\$451		\$67		\$830	\$60	\$11		\$306	\$5,967
County of Los Angeles	Deputy Sheriff	\$4,432	\$5,813	\$174	\$233		\$349	\$83	\$946		\$57			\$84	\$7,739
County of Mendocino	Corrections Deputy	\$3,323	\$4,040	\$202		\$242	\$202	\$50		\$965				\$309	\$6,010
County of Merced	Correctional Officer II	\$3,300	\$4,013			\$174	\$201	\$65		\$1,054	\$93	\$17		\$307	\$5,924
County of Orange	Deputy Sheriff II	\$3,635	\$6,476			\$780	\$390			\$620	\$48			\$94	\$8,408
County of Placer	Correctional Officer II	\$3,592	\$4,366	\$437		\$393		\$89		\$1,190	\$50	\$9		\$334	\$6,868
County of Riverside	Correctional Deputy II	\$3,452	\$4,635			\$417		\$83	\$568					\$67	\$5,771
County of Sacramento	Deputy Sheriff	\$4,265	\$5,185			\$274	\$1,037	\$75		\$827	\$95			\$397	\$7,890
County of San Bernardino	Deputy Sheriff	\$3,903	\$5,469			\$311	\$366	\$52		\$872				\$79	\$7,149
County of San Diego	Deputy Sheriff- Detentions/Court Services	\$3,160	\$4,890			\$465	\$245	\$60	\$568					\$71	\$6,298
County of San Joaquin	Correctional Officer	\$3,779	\$4,593	\$46		\$105		\$83		\$1,424	\$47	\$6		\$67	\$6,370
County of San Luis Obispo	Sheriff's Correctional Officer	\$4,675	\$5,683			\$398	\$150	\$45	\$325					\$435	\$7,036
County of Santa Clara	Correctional Officer	\$4,804	\$5,839			\$496	\$438	\$71		\$1,225	\$113	\$11		\$85	\$8,278
County of Stanislaus	Deputy Sheriff-Custodial	\$3,652	\$4,439			\$366	\$178	\$89		\$1,135	\$97	\$28		\$340	\$6,671
County of Sutter	Correctional Officer	\$2,847	\$3,555			\$320	\$90	\$67		\$887	\$44	\$15		\$272	\$5,250
County of Ventura	Deputy Sheriff	\$4,478	\$6,252		\$188	\$719	\$332	\$56	\$537					\$91	\$8,174
Federal Government	Correctional Officer	\$2,966	\$4,270		\$214			\$33		\$697				\$327	\$5,540

Base Salary Median		\$4,890
Base Salary Mean		\$5,118
State Relationship to Median		20.41%
State Relationship to Mean		16.70%

Total Compensation Median	\$6,868
Total Compensation Mean	\$6,969
State Relationship to Median	11.61%
State Relationship to Mean	10.30%

Department of Personnel Administration

Data Effective: January 1, 2007

Number of Comparable Matches	21
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Correctional Sergeant

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
Department of Personnel Administration	Correctional Sergeant	\$5,675	\$6,892	\$207	\$138		\$100	\$44		\$1,013			\$130	\$100	\$8,624
City of Anaheim	No Comparable Class														
City of Bakersfield	No Comparable Class														
City of Chula Vista	No Comparable Class														
City of Fresno	No Comparable Class														
City of Long Beach	No Comparable Class														
City of Los Angeles	No Comparable Class														
City of Modesto	No Comparable Class														
City of Oakland	No Comparable Class														
City of Redding	No Comparable Class														
City of Riverside	No Comparable Class														
City of Roseville	No Comparable Class														
City of Sacramento	No Comparable Class														
City of San Diego	No Comparable Class														
City of San Jose	No Comparable Class														
City of Santa Ana	No Comparable Class														
City of Stockton	No Comparable Class														
City/County of San Francisco	Sheriff's Sergeant	\$6,000	\$7,657	\$153			\$459	\$71		\$860	\$109			\$111	\$9,421
County of Alameda	Sergeant	\$7,774	\$8,563				\$514	\$90		\$1,185	\$124			\$628	\$11,104
County of Contra Costa	Sergeant	\$6,060	\$7,367			\$340	\$368	\$67		\$975	\$59			\$107	\$9,284
County of Fresno	Correctional Sergeant	\$4,407	\$5,358					\$42	\$667					\$410	\$6,477

Correctional Sergeant															
Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
County of Kern	Sheriff's Detentions Sergeant	\$4,123	\$5,034	\$302		\$567		\$67		\$830	\$60	\$11		\$385	\$7,256
County of Los Angeles	Sergeant	\$5,900	\$7,330	\$440	\$293		\$367	\$83	\$946		\$57			\$106	\$9,622
County of Mendocino	Corrections Sergeant	\$4,240	\$5,153	\$258		\$309	\$515	\$50		\$965				\$394	\$7,644
County of Merced	Senior Correctional Sergeant	\$4,361	\$5,306			\$230	\$100	\$65		\$1,054	\$93	\$17		\$406	\$7,271
County of Orange	Sergeant	\$5,671	\$8,032			\$967	\$390			\$620	\$48			\$116	\$10,174
County of Placer	Correctional Sergeant	\$3,960	\$4,814	\$481		\$433		\$89		\$1,190	\$50	\$9		\$368	\$7,435
County of Riverside	Correctional Sergeant	\$4,918	\$6,428			\$579		\$83	\$568					\$93	\$7,751
County of Sacramento	Sheriff's Sergeant	\$4,947	\$6,013			\$318	\$1,203	\$75		\$827	\$95			\$460	\$8,991
County of San Bernardino	Sergeant	\$5,280	\$6,731			\$394	\$640	\$52		\$872				\$98	\$8,787
County of San Diego	Sheriff's Sergeant-Detentions	\$5,245	\$6,374			\$606	\$244	\$60	\$568					\$92	\$7,944
County of San Joaquin	Correctional Sergeant	\$4,505	\$5,476	\$55		\$125		\$83		\$1,424	\$47	\$6		\$79	\$7,295
County of San Luis Obispo	Sheriff's Correctional Sergeant	\$5,852	\$7,112			\$498	\$150	\$45	\$325					\$544	\$8,674
County of Santa Clara	Correctional Sergeant	\$6,363	\$7,742			\$658	\$581	\$71		\$1,225	\$113	\$11		\$112	\$10,513
County of Stanislaus	Sergeant-Custodial	\$4,390	\$5,338			\$440	\$214	\$89		\$1,135	\$97	\$28		\$408	\$7,749
County of Sutter	Correctional Sergeant	\$3,398	\$4,226			\$380	\$90	\$67		\$887	\$44	\$15		\$323	\$6,033
County of Ventura	Sergeant	\$5,841	\$8,190		\$164	\$942	\$435	\$56	\$537					\$119	\$10,442
Federal Government	No Comparable Class														

Base Salary Median		\$6,401
Base Salary Mean		\$6,412
State Relationship to Median		7.12%
State Relationship to Mean		6.96%

Total Compensation Median	\$8,309
Total Compensation Mean	\$8,493
State Relationship to Median	3.65%
State Relationship to Mean	1.51%

Department of Personnel Administration

Data Effective: January 1, 2007

Number of Comparable Matches	20
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Correctional Captain

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
Department of Personnel Administration	Correctional Captain	\$8,238	\$9,082		\$182			\$44		\$1,013			\$130	\$132	\$10,582
City of Anaheim	No Comparable Class														
City of Bakersfield	No Comparable Class														
City of Chula Vista	No Comparable Class														
City of Fresno	No Comparable Class														
City of Long Beach	No Comparable Class														
City of Los Angeles	No Comparable Class														
City of Modesto	No Comparable Class														
City of Oakland	No Comparable Class														
City of Redding	No Comparable Class														
City of Riverside	No Comparable Class														
City of Roseville	No Comparable Class														
City of Sacramento	No Comparable Class														
City of San Diego	No Comparable Class														
City of San Jose	No Comparable Class														
City of Santa Ana	No Comparable Class														
City of Stockton	No Comparable Class														
City/County of San Francisco	Sheriff Captain	\$7,889	\$10,064	\$201			\$604	\$71		\$860	\$109			\$146	\$12,055
County of Alameda	Captain	\$9,840	\$11,950				\$896	\$90		\$1,185	\$124			\$677	\$14,922
County of Contra Costa	Captain	\$8,605	\$10,459	\$523	\$40	\$510	\$261	\$73		\$975	\$59			\$152	\$13,052
County of Fresno	Correctional Captain	\$6,734	\$8,183				\$409	\$42	\$667					\$622	\$9,924

Correctional Captain															
Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
County of Kern	Sheriff's Commander	\$6,790	\$8,289	\$166		\$934	\$597	\$67		\$830	\$60	\$11		\$624	\$11,578
County of Los Angeles	Captain	\$8,625	\$10,715	\$321	\$429		\$536		\$918		\$61			\$155	\$13,135
County of Mendocino	Sheriff's Captain	\$6,020	\$7,320	\$549	\$220	\$659	\$732	\$50		\$965				\$560	\$11,054
County of Merced	Commander-Corrections	\$6,086	\$7,403			\$321	\$370	\$65		\$1,054	\$93	\$17		\$566	\$9,889
County of Orange	Captain	\$10,325	\$11,775			\$1,418				\$620	\$74			\$171	\$14,057
County of Placer	Sheriff's Captain	\$7,097	\$8,629	\$863		\$777	\$1,457	\$89		\$1,126	\$50	\$9	\$431	\$629	\$14,060
County of Riverside	Sheriff Captain	\$7,594	\$9,926			\$893	\$1,092	\$42	\$568					\$144	\$12,665
County of Sacramento	Sheriff's Captain	\$6,788	\$8,251			\$436	\$1,650	\$75		\$827	\$95			\$623	\$11,958
County of San Bernardino	Captain	\$7,394	\$9,462		\$757	\$960	\$1,041			\$750				\$137	\$13,107
County of San Diego	Sheriff's Detentions Captain	\$7,415	\$9,011			\$856	\$901	\$60	\$568					\$131	\$11,527
County of San Joaquin	Sheriff's Captain	\$7,859	\$9,552	\$143	\$96	\$218	\$1,051	\$83	\$1,534					\$139	\$12,815
County of San Luis Obispo	Sheriff's Commander	\$8,559	\$10,403					\$45	\$350				\$17	\$655	\$11,469
County of Santa Clara	Correctional Captain	\$9,826	\$12,606			\$1,072		\$71		\$1,225	\$113	\$11		\$183	\$15,280
County of Stanislaus	Captain	\$6,669	\$10,004		\$150	\$825		\$85		\$1,135	\$97	\$28		\$649	\$12,973
County of Sutter	Division Commander	\$5,119	\$6,293			\$566	\$80	\$42		\$887	\$44	\$15		\$481	\$8,409
County of Ventura	Commander	\$8,680	\$12,152		\$365	\$1,397	\$911	\$56	\$537					\$176	\$15,595
Federal Government	Correctional Captain	\$6,285	\$8,170		\$409					\$697				\$622	\$9,898

Base Salary Median		\$9,552
Base Salary Mean		\$9,553
State Relationship to Median		-5.18%
State Relationship to Mean		-5.19%

Total Compensation Median	\$12,665
Total Compensation Mean	\$12,353
State Relationship to Median	-19.68%
State Relationship to Mean	-16.74%

Department of Personnel Administration

Data Effective: January 1, 2007

Number of Comparable Matches	21
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Investigator

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
Department of Personnel Administration	Senior Special Investigator	\$4,727	\$5,705	\$171			\$100			\$978			\$65	\$83	\$7,102
City of Anaheim	Police Officer	\$4,715	\$6,318			\$569	\$948			\$954	\$56			\$92	\$8,936
City of Bakersfield	Detective	\$4,677	\$5,699			\$513	\$570	\$83		\$1,110	\$63			\$83	\$8,120
City of Chula Vista	Police Agent	\$5,535	\$6,728			\$606	\$300			\$919	\$48			\$98	\$8,698
City of Fresno	Police Specialist	\$4,639	\$5,640				\$226	\$74		\$655				\$82	\$6,676
City of Long Beach	Police Officer	\$4,788	\$5,858	\$293		\$469	\$350		\$843					\$85	\$7,897
City of Los Angeles	Police Detective II	\$6,932	\$7,727	\$513		\$77	\$464			\$774	\$68			\$112	\$9,735
City of Modesto	Police Detective	\$4,655	\$5,670			\$425	\$113	\$92	\$812					\$82	\$7,195
City of Oakland	Police Officer	\$5,764	\$7,264	\$156		\$654	\$291	\$64		\$1,121	\$97	\$23		\$105	\$9,775
City of Redding	Police Investigator	\$5,739	\$5,739			\$517	\$298	\$75		\$950		\$15		\$83	\$7,677
City of Riverside	Police Detective	\$5,633	\$6,885			\$620	\$861		\$935					\$100	\$9,400
City of Roseville	Police Officer	\$4,084	\$5,881	\$294		\$529	\$588		\$970					\$85	\$8,348
City of Sacramento	Police Officer	\$4,427	\$5,381			\$484	\$807	\$76	\$880					\$78	\$7,706
City of San Diego	Police Officer II	\$4,884	\$5,901			\$242	\$443	\$75	\$465					\$86	\$7,211
City of San Jose	Data Not Available														
City of Santa Ana	Police Officer	\$5,177	\$6,294			\$566	\$944			\$767	\$80			\$91	\$8,743
City of Stockton	Police Officer	\$3,633	\$5,419	\$759	\$108	\$488	\$488	\$133		\$890				\$79	\$8,363
City/County of San Francisco	District Attorney Investigator	\$6,227	\$7,947				\$477			\$860	\$109			\$115	\$9,508
County of Alameda	Inspector II	\$6,415	\$8,005				\$560			\$1,185	\$124			\$612	\$10,487
County of Contra Costa	District Attorney Senior Inspector	\$6,927	\$8,420			\$389				\$975	\$59			\$122	\$9,965
County of Fresno	Senior District Attorney Investigator	\$5,260	\$6,393				\$320		\$667					\$489	\$7,869

Investigator															
Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
County of Kern	District Attorney Investigator III	\$5,187	\$6,332			\$714	\$759	\$67		\$830	\$60	\$11		\$484	\$9,257
County of Los Angeles	Senior Investigator, D.A.	\$5,547	\$7,275	\$218	\$291		\$909	\$83	\$946		\$57			\$105	\$9,885
County of Mendocino	District Attorney Investigator	\$4,040	\$4,911			\$295	\$491	\$50		\$965				\$376	\$7,087
County of Merced	District Attorney Investigator II	\$4,153	\$5,053			\$219	\$253	\$65		\$1,054	\$93	\$17		\$387	\$7,140
County of Orange	Investigator	\$5,521	\$7,067			\$851	\$390			\$620	\$48			\$102	\$9,078
County of Placer	District Attorney Investigator	\$4,706	\$5,689	\$569		\$512	\$1,016			\$1,126	\$50	\$9		\$435	\$9,406
County of Riverside	Senior District Attorney Investigator	\$5,152	\$6,915			\$622	\$761		\$568					\$100	\$8,966
County of Sacramento	Criminal Investigator II	\$4,715	\$5,730			\$303	\$1,146			\$827	\$95			\$438	\$8,539
County of San Bernardino	Senior District Attorney Investigator	\$5,228	\$6,665			\$306	\$366	\$52		\$872				\$97	\$8,357
County of San Diego	District Attorney Investigator III	\$5,479	\$6,659			\$633	\$499		\$653					\$97	\$8,541
County of San Joaquin	District Attorney Investigator	\$5,290	\$6,431		\$64	\$147	\$804			\$1,424	\$47	\$6		\$93	\$9,016
County of San Luis Obispo	District Attorney Investigator II	\$6,307	\$7,668			\$552	\$115		\$290				\$17	\$587	\$9,228
County of Santa Clara	Criminal Investigator II	\$6,363	\$7,742			\$658	\$581			\$1,225	\$113	\$11		\$112	\$10,442
County of Stanislaus	Criminal Investigator II	\$4,807	\$5,845			\$307	\$292			\$1,135	\$97	\$28		\$447	\$8,151
County of Sutter	Senior Criminal Investigator	\$4,006	\$4,956			\$446	\$90			\$887	\$44	\$15		\$379	\$6,817
County of Ventura	District Attorney Investigator III	\$6,129	\$8,593		\$172	\$988	\$435	\$56	\$537					\$125	\$10,906
Federal Government	Investigator	\$5,285	\$6,871		\$344					\$697				\$526	\$8,437

Base Salary Median		\$6,363
Base Salary Mean		\$6,488
State Relationship to Median		-11.52%
State Relationship to Mean		-13.73%

Total Compensation Median	\$8,619
Total Compensation Mean	\$8,655
State Relationship to Median	-21.37%
State Relationship to Mean	-21.86%

Department of Personnel Administration

Data Effective: January 1, 2007

Number of Comparable Matches	36
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Supervising Investigator

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
Department of Personnel Administration	Supervising Special Investigator I	\$5,192	\$6,265	\$188			\$100			\$1,013			\$65	\$91	\$7,722
City of Anaheim	Police Sergeant	\$7,925	\$8,322			\$749	\$187			\$954	\$56			\$121	\$10,389
City of Bakersfield	Police Sergeant	\$5,879	\$7,147			\$643	\$715	\$83		\$1,110	\$63			\$104	\$9,865
City of Chula Vista	Police Sergeant	\$6,367	\$7,739			\$697	\$350	\$25		\$919	\$48			\$112	\$9,890
City of Fresno	Police Sergeant	\$5,593	\$6,800				\$272	\$91		\$655				\$99	\$7,917
City of Long Beach	Police Sergeant	\$6,004	\$7,559	\$378		\$605	\$350		\$843					\$110	\$9,844
City of Los Angeles	Data Not Available														
City of Modesto	Police Sergeant	\$5,562	\$6,761		\$101	\$507		\$92	\$812					\$98	\$8,372
City of Oakland	Police Sergeant	\$8,381	\$8,381	\$156		\$754	\$335	\$64		\$1,121	\$97	\$23		\$122	\$11,053
City of Redding	Police Sergeant	\$5,925	\$7,050			\$635	\$361	\$67		\$950		\$15		\$102	\$9,180
City of Riverside	Police Sergeant	\$6,885	\$7,968		\$200	\$717	\$996		\$935					\$116	\$10,932
City of Roseville	Police Sergeant	\$5,378	\$7,207	\$360		\$649	\$721		\$970					\$105	\$10,011
City of Sacramento	Police Sergeant	\$5,401	\$6,565			\$591	\$985	\$76	\$880					\$95	\$9,192
City of San Diego	Police Sergeant	\$5,928	\$7,166			\$294	\$537	\$75	\$465					\$104	\$8,641
City of San Jose	Data Not Available														
City of Santa Ana	Police Sergeant	\$6,384	\$7,761			\$698	\$1,164			\$767	\$80			\$113	\$10,583
City of Stockton	Police Sergeant	\$4,988	\$6,403	\$320	\$128	\$576	\$576	\$133		\$890				\$93	\$9,120
City/County of San Francisco	Senior District Attorney Investigator	\$6,773	\$8,643				\$519			\$860	\$109			\$125	\$10,256
County of Alameda	Lieutenant of Inspectors	\$8,006	\$9,714				\$680			\$1,185	\$124			\$645	\$12,348
County of Contra Costa	District Attorney Lieutenant of Inspectors	\$7,130	\$8,667	\$433	\$85	\$400	\$433			\$975	\$59			\$126	\$11,179
County of Fresno	Supervising District Attorney Investigator	\$6,259	\$7,607						\$642					\$582	\$8,831

Supervising Investigator															
Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
County of Kern	District Attorney's Lieutenant	\$5,702	\$6,961	\$139		\$785	\$835	\$67		\$830	\$60	\$11		\$533	\$10,221
County of Los Angeles	Supervising Investigator	\$6,229	\$7,739	\$232	\$310		\$967	\$83	\$946		\$57			\$112	\$10,447
County of Mendocino	Chief District Attorney Investigator	\$5,786	\$7,032			\$422	\$703	\$50		\$965				\$538	\$9,710
County of Merced	Supervising District Attorney Investigator	\$4,834	\$5,881			\$255	\$294	\$65		\$1,054	\$93	\$17		\$450	\$8,109
County of Orange	Supervising Attorney's Investigator	\$6,321	\$8,476			\$1,021	\$390			\$620	\$48			\$123	\$10,677
County of Placer	Supervising District Attorney Investigator	\$5,404	\$6,681	\$668		\$601	\$1,165			\$1,126	\$50	\$9		\$511	\$10,811
County of Riverside	Supervising District Attorney Investigator	\$6,608	\$8,635		\$108	\$777	\$950		\$706					\$125	\$11,302
County of Sacramento	Supervising Criminal Investigator	\$5,799	\$7,051			\$373	\$1,410			\$827	\$95			\$539	\$10,295
County of San Bernardino	District Attorney Supervising Investigator	\$5,817	\$8,126			\$387	\$702	\$52		\$872				\$118	\$10,257
County of San Diego	District Attorney Investigator IV	\$6,074	\$7,382			\$701	\$554		\$653					\$107	\$9,397
County of San Joaquin	District Attorney Investigator III	\$5,919	\$7,199	\$108	\$72	\$164	\$792	\$83	\$1,534					\$104	\$10,056
County of San Luis Obispo	Supervising District Attorney Investigator	\$7,491	\$9,105			\$656	\$115		\$290				\$17	\$636	\$10,818
County of Santa Clara	Criminal Investigator III	\$7,519	\$9,141			\$777	\$686			\$1,225	\$113	\$11		\$133	\$12,085
County of Stanislaus	Senior Criminal Investigator	\$5,290	\$6,431			\$338	\$322			\$1,135	\$97	\$28		\$492	\$8,842
County of Sutter	Chief Investigator District Attorney	\$5,119	\$6,293			\$566	\$80			\$887	\$47	\$15		\$481	\$8,370
County of Ventura	Senior District Attorney Investigator	\$6,582	\$9,246		\$185	\$1,063	\$435	\$56	\$537					\$134	\$11,656
Federal Government	Supervisory Investigator	\$6,285	\$8,170		\$409					\$697				\$622	\$9,898

Base Salary Median		\$7,559
Base Salary Mean		\$7,629
State Relationship to Median		-20.65%
State Relationship to Mean		-21.77%

Total Compensation Median	\$10,056
Total Compensation Mean	\$10,016
State Relationship to Median	-30.23%
State Relationship to Mean	-29.71%

Department of Personnel Administration

Data Effective: January 1, 2007

Number of Comparable Matches	35
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Criminalist

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
Department of Personnel Administration	Senior Criminalist	\$5,279	\$6,534							\$978				\$95	\$7,607
City of Anaheim	Forensic Specialist II	\$4,493	\$5,460			\$382				\$954	\$56			\$79	\$6,931
City of Bakersfield	No Comparable Class														
City of Chula Vista	No Comparable Class														
City of Fresno	No Comparable Class														
City of Long Beach	Criminalist II	\$4,550	\$6,192			\$372			\$843					\$474	\$7,880
City of Los Angeles	Criminalist II	\$6,450	\$8,013					\$8		\$857	\$24			\$116	\$9,018
City of Modesto	No Comparable Class														
City of Oakland	Criminalist II	\$6,023	\$7,396			\$370				\$1,121	\$97	\$23		\$107	\$9,114
City of Redding	No Comparable Class														
City of Riverside	No Comparable Class														
City of Roseville	No Comparable Class														
City of Sacramento	No Comparable Class														
City of San Diego	Criminalist II	\$6,025	\$7,281			\$102			\$465					\$106	\$7,954
City of San Jose	No Comparable Class														
City of Santa Ana	No Comparable Class														
City of Stockton	No Comparable Class														
City/County of San Francisco	Criminalist II	\$6,920	\$8,409							\$860	\$109			\$122	\$9,500
County of Alameda	Criminalist III	\$5,650	\$6,812							\$1,116	\$124			\$521	\$8,573
County of Contra Costa	Criminalist II	\$5,953	\$7,236			\$353	\$362			\$975	\$59			\$105	\$9,090
County of Fresno	Criminalist II	\$5,364	\$6,521					\$25	\$667					\$499	\$7,712

Criminalist															
Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
County of Kern	Criminalist III	\$5,344	\$6,524	\$391						\$830	\$60	\$11		\$499	\$8,316
County of Los Angeles	Senior Criminalist	\$5,547	\$7,275		\$291				\$946		\$57			\$105	\$8,674
County of Mendocino	No Comparable Class														
County of Merced	No Comparable Class														
County of Orange	Forensic Scientist III	\$5,477	\$7,355			\$863			\$624					\$107	\$8,949
County of Placer	No Comparable Class														
County of Riverside	Data Not Available														
County of Sacramento	Criminalist IV	\$5,484	\$6,668			\$156				\$827	\$95			\$510	\$8,256
County of San Bernardino	Criminalist II	\$5,503	\$7,034			\$492				\$631				\$102	\$8,259
County of San Diego	Criminalist II	\$6,185	\$7,516			\$526			\$611					\$109	\$8,762
County of San Joaquin	No Comparable Class														
County of San Luis Obispo	No Comparable Class														
County of Santa Clara	Criminalist III	\$6,188	\$7,492			\$524				\$1,225	\$113	\$11		\$109	\$9,474
County of Stanislaus	No Comparable Class														
County of Sutter	No Comparable Class														
County of Ventura	Forensic Scientist III	\$4,907	\$6,883		\$103	\$275	\$344		\$537					\$527	\$8,669
Federal Government	Forensic Chemist	\$2,405	\$6,871		\$344					\$697				\$526	\$8,437

Base Salary Median	\$7,135
Base Salary Mean	\$7,052
State Relationship to Median	-9.20%
State Relationship to Mean	-7.93%

Total Compensation Median	\$8,621
Total Compensation Mean	\$8,532
State Relationship to Median	-13.34%
State Relationship to Mean	-12.16%

Department of Personnel Administration

Data Effective: January 1, 2007

Number of Comparable Matches	18
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Park Ranger

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
Department of Personnel Administration	State Park Ranger	\$3,981	\$4,786	\$144			\$100	\$53		\$978			\$240	\$69	\$6,370
City of Anaheim	No Comparable Class														
City of Bakersfield	No Comparable Class														
City of Chula Vista	No Comparable Class														
City of Fresno	No Comparable Class														
City of Long Beach	Park Ranger I	\$2,813	\$3,809			\$229			\$843					\$291	\$5,172
City of Los Angeles	No Comparable Class														
City of Modesto	No Comparable Class														
City of Oakland	Ranger	\$4,586	\$5,925			\$533		\$64		\$1,121	\$97	\$23		\$86	\$7,849
City of Redding	No Comparable Class														
City of Riverside	No Comparable Class														
City of Roseville	No Comparable Class														
City of Sacramento	No Comparable Class														
City of San Diego	No Comparable Class														
City of San Jose	No Comparable Class														
City of Santa Ana	Park Ranger	\$3,803	\$4,858			\$340				\$938	\$80			\$70	\$6,287
City of Stockton	No Comparable Class														
City/County of San Francisco	No Comparable Class														
County of Alameda	No Comparable Class														
County of Contra Costa	No Comparable Class														
County of Fresno	No Comparable Class														

Park Ranger															
Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Educational Incentive	Uniform Allowance	Cafeteria Plan	Health	Dental	Vision	Other Cash	Social Security	Monthly Total Compensation
County of Kern	Park Ranger II	\$3,057	\$3,732	\$224						\$830	\$60	\$11		\$285	\$5,142
County of Los Angeles	Officer	\$3,556	\$4,178		\$167		\$522	\$63	\$946		\$57			\$61	\$5,994
County of Mendocino	No Comparable Class														
County of Merced	No Comparable Class														
County of Orange	No Comparable Class														
County of Placer	No Comparable Class														
County of Riverside	No Comparable Class														
County of Sacramento	Park Ranger I	\$3,553	\$4,319			\$228				\$827	\$95			\$330	\$5,800
County of San Bernardino	No Comparable Class														
County of San Diego	No Comparable Class														
County of San Joaquin	No Comparable Class														
County of San Luis Obispo	No Comparable Class														
County of Santa Clara	No Comparable Class														
County of Stanislaus	No Comparable Class														
County of Sutter	No Comparable Class														
County of Ventura	No Comparable Class														
Federal Government	Park Ranger	\$2,405	\$4,737		\$237					\$697				\$362	\$6,033
Base Salary Median			\$4,319								Total Compensation Median		\$5,994		
Base Salary Mean			\$4,508								Total Compensation Mean		\$6,040		
State Relationship to Median			9.76%								State Relationship to Median		5.90%		
State Relationship to Mean			5.80%								State Relationship to Mean		5.19%		

Department of Personnel Administration

Data Effective: January 1, 2007

Number of Comparable Matches	7
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